

Friends of the Norfolk National Fish Hatchery

The Raceway



Volume 5, Issue 2

May, 2011

Mike Jirka - Volunteer Profile

Become a Volunteer

The Volunteer Program at the Norfolk National Fish Hatchery has started only recently. But we already have several dedicated and enthusiastic volunteers. One of these is Mike Jirka. Mike and his wife Linda moved to Mountain Home from Omaha, Nebraska in December of 2009. Mike had just retired with 40 years as a medical technologist. Previously they had often visited the area and fished the White Hole. Mike Jirka is a serious fisherman; he is a member of the Rod and Reel Club and the North Arkansas Fly Fishers.

I caught up with Mike as he headed out to collect the "morts", the dead fish from the raceways. Mike volunteers every Wednesday. Collecting the morts is the second thing that he does. The first thing is to walk the trail by Dry Run Creek and pick up any accumulated trash.

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Volunteerism is an opportunity for our membership to give back to the hatchery for the tremendous fishery it provides. Our Volunteer Program offers many ways for you to be involved. Along with the hatchery staff and FWS, we are offering local youth the opportunity for extensive interactive aquatic and environmental educational experiences. Several school and community groups have taken advantage of day activities led by our hatchery staff and volunteers. Recently, Flippin Elementary first graders spent the day at the hatchery. Over 25 volunteers provided activities from the Biologist in Training and Wetlands/Aquatic curriculum. The Flippin Elementary teachers were very impressed with the high level of interactive educational experiences our volunteers and hatchery staff provided. The students enjoyed a Build a Fish activity where they learned about fish anatomy and acted out the moving parts of a trout. The Web of Life ac-

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Volunteer Mike Jirka removes "morts" from a raceway as visitors watch.

President's Message

We have grown from just a few dozen members at the start to over 250 memberships with an estimated 350 total members.



The Friends of the Norfolk NFH are off to a fast start after our recent elections of March 25, 2011. The election witnessed two new Board Members and two retirees from the Board. Coming onto the Board this year are Mac Caradine and Chuck Orvis. Mac was one of our original Board Members when we started back in 2006 and comes to us with previous knowledge of most of our activities. Mac also has a construction background which will be of special benefit as we look at new projects for the next several years. Chuck Orvis has been very active in several other non-profit organizations serving on their boards in many different capacities. Chuck's knowledge and problem solving abilities will help us through some of the difficult decisions that face us. We are pleased to have them both on our Board.

Stepping down after serving his two year term is Monte Stark who served as our Marketing Director. While on the Board, Monte helped create our FNNFH pins, decals, hats and shirts. He also has been our best recruiter for new members. Monte was always present for our many activities and has been a real help and inspiration to us all. Monte has never met a stranger and is no stranger to those who attend our events. He has assured us that he will still be around helping to make our events successful and will remain on the recruitment trail.

Our President for the past four years has been Davy Wotton. Davy and I started the movement to establish our Friends of the Norfolk NFH under the behest of Ken Boyles, then Hatchery Manager. What we have been able to accomplish under his leadership in just four short years is remarkable. We have grown from just a few dozen members at the start to over 250 memberships with an estimated 350 total members. In that span of time, we have been able to create a Visitors Center, build a Handicap Boardwalk on DRC, install fish feeders and help celebrate the 50th Anniversary of the Norfolk NFH. We have also assisted in hosting four Kids Fishing Derbys, Employee Appreciation Cookouts and hosted numerous groups that have visited the Hatchery. Davy also received the USFWS Region 4 Volunteer Award in 2007 for these accomplishments. Davy has played an integral part in the success of these projects and deserves our thanks and appreciation for all the time and effort that he has put into making the FNNFH the success it has become.

Joe Salisbury stepped up from his Director's position on the Board to serve as our new Vice President. Joe has come on our board with such a passion and enthusiasm that puts the rest of us in his shadow. He has already accomplished

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A Word from the Hatchery Manager



Recently you may have noticed Norfolk National Fish Hatchery moving toward addressing the use of volunteers as a means of getting some of our duties here at the hatchery completed. You may ask yourself by what authority can a Federal Hatchery do this.

It's an Act,

PUBLIC LAW 109-360—OCT. 16, 2006 120 STAT. 2059 called, National Fish Hatchery System Volunteer Act of 2006. [H.R. 5381]

Was established to enhance an existing volunteer program of the United States Fish and Wildlife Service and promote community partnerships for the benefit of National Fish Hatcheries and Fisheries Program Offices. Be it enacted by the Senate and House of Representatives of the United States of America in Congress. Their findings and purposes are as follows:

SEC. 2. FINDINGS AND PURPOSES.

(a) FINDINGS.—Congress finds the following:

(1) The National Fish Hatchery System (in this Act referred to as the “System”)—

(A) consists of more than 60 hatcheries, seven fish technology centers, 9 fish health centers, and other fisheries program offices;

(B) plays an integral role in the recovery of more than 50 threatened species and endangered species and the restoration of over 100 native species;

(C) provides healthy fish populations that support recreational fishing opportunities, many of which are related to Federal water control structures; and

(D) works with over 250 partners to help mitigate the impacts of aquatic habitat loss and invasive species.

(2) The System faces many challenges, including aging facilities, some of which date back to the late 1800s, and maintenance of intensive infrastructures such as wells, pumps, valves, pipes, filters, heaters, chillers, and treatment systems that must keep clean water moving 24 hours a day, 365 days a year.

(3) By encouraging volunteer programs and donations and fostering non-Federal partnerships with hatchery facilities, Federal funding for the hatcheries can be supplemented.

(4) By encouraging hatchery educational pro-

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Chuck Orvis - New Board Member

Born in Bristol, Vermont. Lived there until eight years after high school. Moved to California. Graduated from Cal State, Northridge with B.S. in economics. Moved to Minneapolis to complete Ph D in economics from University of Minnesota.

Professor of economics at Rhodes College in Memphis, TN from 1973 until retirement in Dec. 2000. Held fellowship at U.S. Department of Transportation in Washington, D.C during 1979-80 working on deregulation of the trucking industry.

Enlisted in Vermont Army National Guard in 1954. Earned commission as 2nd Lt. from Vermont Military Academy in 1959. Served in Army Guard and U.S. Army Reserve in variety of positions until retirement in 1991 with rank of Colonel.

Moved to Cotter, AR with wife, Jane Darr, in 2004 and built a house on the White River at Wildcat Shoals where they enjoy fly fishing and he deer hunts and plays duplicate bridge.



Past president and long time member of Mid South Fly Fishers in Memphis. Served as treasurer of North Arkansas Fly Fishers for four years. Recently appointed to the Cotter-Gassville Rural Fire Protection Commission after serving on the Cotter VFD since 2004. Can be reached at corvis@centurytel.net or 870-430-5777.

Manager *grams, public awareness of the resources of the System and public participation in the conservation of aquatic resources can be promoted.*

(b) PURPOSES.— The purposes of this Act are the following:

(1) To encourage the use of volunteers to assist the United States Fish and Wildlife Service in the management of hatcheries within the System.

(2) To facilitate partnerships between the System and non-Federal entities to promote public awareness of the resources of the System and public participation in the conservation of those resources.

(3) To encourage donations and other contributions by individuals and organizations to the System.

Our volunteers are individuals who want to give back to their communities, parents who want to be good stewards of the land and set examples for their children, retired people willing to share their wealth of knowledge, concerned citizens of all ages who want to learn more about conservation, and passionate people who enjoy the outdoors and want to spread the word about Norfolk National Fish Hatchery.

Generally, no special skills are required to be a volunteer. On-the-job training is provided as needed. Individual talents and skills are matched with volunteer interests and work opportunities. For example, a lot of our time is spent talking to and educating the visiting public about the hatchery and what it means to the local community. Utilizing our volunteer coordinator (currently Joe Salisbury, VP of the Friends of the Norfolk National Fish Hatchery) we will train and verse willing volunteers how to engage the visiting public in conversation about the hatchery while guiding a tour on hatchery grounds. In doing this it will free up hatchery personnel for doing other jobs, just as important, that need to be accomplished. If talking with the public is not your cup of tea, other activities like cleaning raceways, feeding fish, picking and enumerating fish mortalities, marking experimental fish and general hatchery maintenance and custodial duties are always needed. Volunteering opportunities will be needed sometimes on short notice. In that case email blasts are convenient in getting the word out.

Your willingness to donate a portion of your time in volunteering here at the Norfolk National Fish Hatchery would be greatly appreciated.

Thank you,

Craig Eaton - Manager, Norfolk National Fish Hatchery

President more in his short term than most of us have accomplished in a year. If you visit the Hatchery, I am sure you will see Joe buzzing about making sure that all is well and that the Hatchery is operating smoothly. Joe's biggest project this year will be to develop our Volunteer Program. He has already visited other Hatcheries and absorbed their procedures for operating a successful program. If you have any free time or just want to spend a few days helping around the Hatchery as a volunteer, please talk to Joe about joining our program. As a volunteer you will learn more about the Hatchery and the importance that it brings to our community, and you will be rewarded with smiles from the many visitors that come through our gates to marvel at the nearly two million trout that call the Norfolk NFH home.

As I said at the beginning, our new Board is off to a fast start this year. On our calendar for the coming year is Task Force Dagger, the Kids Fishing Derby, a Hatchery Festival, and a TU Day Camp. This does not include several exhibitions such as the Cotter Trout Festival and a few others yet to come. We also are looking to build up to 48 Raceway Diffusers to aid in adding oxygen to the raceways during periods of low dissolved oxygen.

If you visit the Hatchery, you will notice several new signs that have been installed and you will also notice that a roof complete with lighting and fans have been added to the picnic pad to help make it more weather proof. We have the Hatchery Staff to thank for these additions. Keep in mind that our Mission Statement is to support the Norfolk NFH and continue to work on their Wish List of projects.

We are also looking to improve the Visitor Center to make it more interesting to our visitors. We hope that some of these activities will be of interest to you and that you will join us in helping make them a success. We encourage your comments and appreciate your support. Please try and make a few of the activities and bring a friend.

Best regards,

Leon Alexander

President, FNNFH

Sowbug 2011 was Success



Leon Alexander and Joe Salisbury at the Sowbug Roundup

This year's Sowbug held in mid March was a huge success. As most of you were aware, the USFWS did not include funding for their FY 2011 Budget for nine Mitigation Hatcheries which included Norfolk NFH and Greers Ferry NFH. Without funding, these Hatcheries faced closure. To combat this pending disaster, the FNNFH created letters addressed to our AR Senators and AR Congressmen requesting that they include "Full Funding" and a "Permanent Solution" to be included in the FY 2011 Budget.

As a result of a lot of effort on behalf of our Board Members that worked our booth at Sowbug, we were able to get signatures on about 400 letters addressed to our US Legislators which we mailed at our cost. Needless to say, there was a lot of support for these efforts; so much so that we were able to sign up over 50 new members. To all those that joined our FNNFH Group and took the time to sign these letters, we would like to shout out a big "Thank You". In order for this letter campaign to be successful, it required a large number of letters from all parts of our region.

Along with the membership fees, we were also able to sell some of our merchandise and of course, there were many generous donations to help our efforts. In all, we took in about \$1000 total. Thanks again for all your generosity and support.

We also need to thank NAFF for donating a booth to us this year. Thanks for letting us setup in the main exhibit area and to make periodic announcements regarding our efforts. Without this exposure, we would still be working to solicit signatures. NAFF has been a friend and supporter of the Hatchery and our Friends Group from the beginning for which we are very thankful.

To bring you up to date on the funding issue, through contacts with our Legislators the FY 2011 Budget included about 80% funding from the Corp of Engineers. This is still 20% short of

the minimum needs to operate these Hatcheries. The decision now rests with USFWS as to how this money will be appropriated. The possibility of some of the Hatcheries being closed temporarily still exists. A lot depends on the total amount needed and how best it can be divided. We are optimistic that the Norfolk NFH will remain open, but we are not as sure as to the production levels that the Hatchery will be able to provide. We still have a lot of work ahead of us since no agency has included any operation funds for the FY 2012 Budget. As we have said at the beginning, this will be a long and difficult fight to keep these Hatcheries open for the coming years. We appreciate everyone's support and hope that you will continue to respond as the need arises.

Thanks again to all our new members. Tell a friend about what is at stake and ask them to join you in becoming a member of the Friends of Norfolk National Fish Hatchery.

Leon Alexander - President

Membership Musings

We want to extend a warm welcome to our new members and thank everyone who visited our booth at Sowbug, Cotter Trout Festival and those who attended our March general meeting. We are also very appreciative to all who sent letters to legislators. Thank you for your efforts in support of full funding in 2012 for the NNFH and all cold water. If you haven't contacted members of congress as of yet, there's no time like the present!

Craig Eaton presented an article on the hatchery's nitrogen supersaturation problem in our February Raceway and stated the addition of diffusers on the raceways would greatly decrease trout mortality rates during critical times of the year. Because the NNFH needs 24 diffusers to be effective in eliminating dangerous nitrogen levels and removing hydrogen sulfide, FNNFH has decided to transfer Benefactor Membership fees (\$500) to a Raceway Diffuser Fund and add the names of these contributors to our Benefactor Plaque in the Visitor Center. NNFH gratefully acknowledges and thanks those of you who have donated to the diffuser fund to date. If you would like to donate to the Diffuser Fund at any monetary level, please contact any FNNFH officer or board member.

I invite you to join us at the Kids Fishing Derby this year and encourage you to offer your assistance at this event. In addition, we still have openings in our Volunteer Program and would love to have you join our efforts. If you have time to assist in educating hatchery visitors or with the daily operations of the hatchery, please give Joe Salisbury a call at 870-321-2455.

---Lerene Salisbury, Membership Director

Jirka



Mike Jirka—Volunteer of the Month

Mike noted that there is usually not very much trash to be picked up. He attributes this situation to the fact that volunteers police Dry Run Creek at least twice a week and that the generally neat appearance probably discourages others from dropping trash. With a degree in biology and a background in science, Mike is very interested in the science behind the operation of the hatchery. He tracks the number of morts from each raceway on a spreadsheet. Over time the accumulation of data might help to improve the operation of the hatchery.

Mike is also there to answer questions from visitors and to provide ad hoc tours of the hatchery. The training that he received from Volunteer Coordinator Joe Salisbury has prepared Mike to answer most of the questions that he might get from visitors. His friendly and knowledgeable response encourages visitors to ask more questions. Much of what Mike has learned has been through hands-on experience working with the hatchery employees.

As Mike Jirka works at the hatchery he tries to identify tasks that volunteers could do that will support the operation of the hatchery and free up the employees to work on more technical jobs. Mike is very interested in seeing the volunteer program develop classes for kids that go deeper into the science of fish, fisheries, and aquatic biology. He is very interested in participating in such a program.

The Friends of the Norfolk National Fish Hatchery are looking for volunteers to support all facets of hatchery operations. If you are interested, contact Joe Salisbury.

Volunteers

tivity provided exploration in the symbiotic relationship between plants, animals, sun and weather as it related to the local fishery. On stream wetlands and aquatic studies were held on Dry Run Creek. The youngsters, as always, enjoyed fly tying and fly fishing on Dry Run Creek.

FNNFH received 68 letters from the students expressing their delight, excitement and increased awareness of the fun and enjoyment of trout fishing and outdoor exploration. One student wrote, "If I learned any more my head would explode!" What more can be said! A big thank you goes out to all volunteers who gave their time in working with the USFWS at this event. Also a sincere thank you goes out to the students and teachers for writing letters of support to our elected officials concerning the Federal budgetary issues our hatchery is facing. It is gratifying to witness such community education and involvement from such a young group of guys and gals.

We need more volunteers! Here are some opportunities for you to get involved:

1. Help maintain the boardwalk at Dry Run Creek by cleaning weather related debris.
2. Help build stiles on handrails overlooking Dry Run Creek.
3. Assist hatchery staff in general daily activities on the raceways.
4. Provide tours for hatchery visitors.
5. Get involved in the planning and performance of aquatic educational experiences for youth groups visiting the hatchery.
6. Help repair weather damage on Dry Run Creek

You may offer and schedule your time by calling the hatchery at 870-499-5255 or Joe Salisbury at 870-321-2455. You may also e-mail Joe at trout548@aol.com

Hatchery Volunteers of the Month are Mike Jirka. (52 hours) and Brandy Foley (30 hours).

Joe Salisbury, Vice-President

Kids Fishing Derby - June 11

This year's Kids Fishing Derby is scheduled for Saturday, June 11 at Quarry Park. This is a fun event! For many of the kids it is their only opportunity to fishing all year. Volunteers (do you notice a trend here!?) are needed to help monitor the fishing. If you are interested, be at Quarry Park by 7:30 am.

Friends of the Norfolk National Fish Hatchery Membership Roster

★ indicates Charter Member

Benefactors

Kenny and Heather Crunkleton ★
Gaston's White River Resort ★
Joseph and Lerene Salisbury
Arkansas Chapter Trout Unlimited★

Family

Slader and Michelle Agee
Don and Sandra Allenbaugh
Donald and Sandra Allenbaugh
Jim and Diane Arnold
Gary and Amy Baker
Richard and Virginia Baumann
Terry Beeson and Family
Mike and Rita Billbe ★
Keith and Donna Blakemore
Ed and Elfriede Bower-Bryne
Schuyler Brower and Family
Dan and Sherrie Brown
David and Dianne Bultman ★
Tom and Patty Burkett ★
Steve and Debbie Carney ★
Frank and Winnie Sue Dawson ★
Gene Dunaway and Family ★
Mark Dunlavy Family
Jodie English and Family
Heidi Falconer and Family
Dave and Cathy Farrand
Michael and Theia Foley
Mr. and Mrs Tim Fowkes
David and Dianne Fulghum
Ronald and Jane Garcia
Bob Gasiiecki and Family
Mr. and Mrs. Warren Haggard ★
Brooks and Lesa Handly
John and Barrie Hazelton
Eric and Donna Henley ★
Chris and Amber Hudson
Chris and Carol Jackson
Kenneth P and Sandra K. Jensen ★
Michael and Linda Jirka
Kevin and Susan Kenny ★
Albert and Dawn Kerr
Buddy and Shannon King
Mr. and Mrs. Martin Kollman
Randy D. Kratochvil
Doug Lane and Family ★
Mr. and Mrs. Gerald Larson
David and Lynn Lawhon
David and Linda Lemoine
Randy Livingston and Family
David and Mickey Lyons ★
Roger and Tracie Maler ★
Jack and Regina Manning ★
Bryan Marsh and Family
Mike and Sammy Marshall
Jerry and Cathe McCoy
John and Dorothy McDaniel
Andrew McDonald and Family
Mike and Barb Neher
Chuck Orvis and Jane Darr ★
Fred and Barbara Pavlak ★
George and Sharon Peters
James and Gina Portesi
Michael and Susan Prince
Wayne Reed and Family ★
Malcolm T. Roysse

Eugene and Rose Sadoski
Sarah Saladin and Family
John and Carol Selig ★
Mark and Eleanor Selvocki
Dr. and Mrs. Louis Semrau
Mike and Pat Slice ★
Dale and Donna Smith
Robert and Ann Spearman
Larry and Charlcie Tabor ★
Rick and Robin Thomis
Bill and Sara Thorne
Mr. and Mrs. Tom Thorson
Jeffrey T. and Michelle Trost ★
Gary and Darcy Turner
Al and Gay Vekovius ★
Moose and Tina Watson
Mr. and Mrs. Gerald W. Weber ★
J.D. and Chase Williams
Steve and Jo Wilson ★
Mr. and Mrs. Fred Wiseman ★
Mary Ellen Wood
Allen and Summer Wright ★
Bob and LouAnn Zagar
Mickey and Frances Zolliecoffer

Honorary

Thomas, Brandi and Laken Anderson
Doug Anderson
Donald, Cindy & Logan Beard
Jon Casey
Craig Eaton
Mike Lewis
Brad Marler
F. Dale Plumlee
Barry and Wanda Pohlman ★

Honorary Life

Teresa Van Winkle ★
Dave and Emily Whitlock

Individual

Sean Alexander ★
Quin Berry
Barry Bossier
Kevin Brandtonies
Bruce W. Burr
J. B. Cochran ★
Dan Daugherty
Larry Dice
Thomas P. Emerick
Thomas Frye
George Harmeling ★
Jeff Hearn
Steve Henderson
Jeff Hines
Keith Ison
Lisa James
Joel Jenswold
Don Lawler
Ken Minsky
David Moss
Larry Murphy
John Naill
James Powell
Gary Powell
Art Pratt
Dennis Reed
Kerri Russell
Ryan J. Salisbury

Bill Shemeluk
Robert Shuler
Dr. William Smith ★
Janelle Smith
Don Spann
Phillip Van Winkle ★
Clint Wilkinson
Gary Woodward ★
Rick Yarmal

Life

George E. Baird IV ★
Scott Branyan
Capt. Sid Caradine ★
Jim Cowan ★
Dan Cowling ★
Bruce Darr ★
Henry E. Fredericks ★
Marilyn Haas
Clay Henry ★
Raymond H. Jordan
Louis A. Juranas ★
Buzz McArthur ★
Pat McCarty ★
David McCray ★
William R. Morgan ★
Edward Mueller ★
Tyler Lynn Neal ★
Marc Oakes ★
Dave Oldham ★
Gregory O'Neal ★
Hunter Ryan, Jr. ★
Richard C. Scholz ★
David Smith
Phyllis Speer
Jim Traylor ★
Rob Uselton
William Wegrzyn, Sr. ★
Bob West
Davy Wotton ★

Organizations

AR Outfitters & Guides Assoc. ★
Friends of the North Fork & White Rivers ★
Fort Smith Flyfishers Assoc. Inc.
Kelley Linck ★
The Men of Holy Cross Lutheran Church ★
Mountain Home Chamber of Commerce
North Arkansas Fly Fishers ★
Ozark Fly Fishers ★

Student

James Allen
Wilson M. Baird ★
G. Evans Baird V ★

Senior

John W. Andrus
Allan Ashley
William E. Barksdale ★
Robert Barnhouse
Robert S. Benham ★
Vern Berry ★
Fred Birkhaug
Mike Boyce
Grant Carter ★
Buell H. Crider ★

Bob Eisen
Richard Ellsworth
Bill Fidler
James Fields
Dennis Galyardt ★
Ron Greiner
Carolyn Hellmuth ★
Doug Hemme
Everett Hidlebaugh
Willard J. Horton
Tom Howard
Ron L. Hulstein
Donald Jenson ★
Ed and Sue Kessey
Andy Kluth ★
Tom Lewis
Jim Lillis
John M. Lincoln
Jerome A. Lit
Larry Luman
Howard Malpass
Terry McCarty
Lyle Melton
Harold Meyer
Dick Middlecof, Sr
Alan W. Owens
Larry Pitts
Richard Ramsey
Al Rice
Rusty Russell
Tim Scanlan
Irvin L. Schatz ★
John Simank
Tom Smith
Monte Stark ★
John Stout
Jim Terrell
Richard L. Thomas
Eddie Thomis
Dick Turnbull
Ed Walton
Russell Watt
Melvin N. Waxham ★
Lawrence L. White
Gerald Wilde

Couples Life

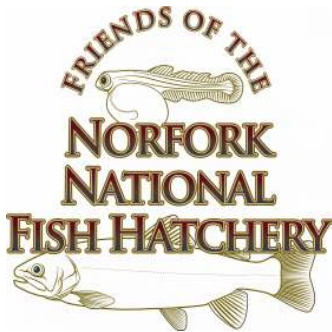
Leon and Betty Alexander ★
Leonard and Linda Batey ★
Ken and Audrey Boyles ★
Beth Holloway & Mary Caldwell
Mac and Julia Caradine ★
Tripp and Holley Dargie ★
Dr. and Mrs. E. Gerald Ford ★
Dan and Barbara Goss
John and Kathy Gulley ★
Tommy and Shella Hagan ★
Gary and Cindy Hanson ★
Tim Johnson Family
William J. & Paulette I. Matthews
Mr. and Mrs. Gilbert Palmer
C. Henry Pharis ★
Steve and Julie Raines
Rob and Sondra Reid ★
Terry and Kelly Richardson ★
Chet and Pat Smith ★
Mike and Karen Tipton ★



*Event Times are somewhat tentative. Be sure to verify times before the day of the event!

Date	Subject	*Start	End	Location
Mar 25, 2011	FNNFH Annual General Meeting	6:00 pm	9:00 pm	El Chico's
June 11, 2011	Kid's Fishing Derby	8:00 am	1:00 pm	Quarry Park
Sept. 10, 2011	Hatchery Festival	9:00 am	4:00 pm	Norfolk National Fish Hatchery

FNNFH Calendar of Events



The Friends of the Norfolk National Fish Hatchery (Friends) is a nonprofit citizens organization dedicated to conserving fishery resources and providing support for activities conducted by the U.S. Fish and Wildlife Service's (USFWS) Norfolk National Fish Hatchery. Such activities whether independent or in cooperation with other organization or parties will benefit fish and other aquatic wildlife

Friends of the Norfolk National Fish Hatchery

P0 Box 1525
Mountain Home, AR 72654-1525

Phone: 870-425-1755
Email: membership@norforkhatcheryfriends.org
president@norforkhatcheryfriends.org
<http://www.norforkhatcheryfriends.org>